CAMBRIDGE

# **Consolidated Financial Statements**

for the Year Ended 30 June 2008

# **Consolidated Financial Statements**

# for the Year Ended 30 June 2008

| Contents:   | 1        |
|---|----------|
| Bursar's Report   | 2 to 3   |
| Responsibilities of the College Council                     | 4        |
| Auditor's Report  | 5        |
| Statement of Accounting Policies                            | 6 to 8   |
| Consolidated Income and Expenditure Account                 | 9        |
| Consolidated Statement of Total Recognised Gains and Losses | 10       |
| Consolidated Balance Sheet                                  | 11       |
| College Balance Sheet                                       | 12       |
| Consolidated Cash Flow Statement                            | 13       |
| Notes to the Accounts                                       | 14 to 22 |

# Financial Statements

## for the Year Ended 30 June 2008

### **Bursar's Report**

The College's primary purpose is the provision of education, learning and support for research. There were 499 students at the College during the year, in respect of whom fees were received as follows: 332 funded as Home/EU undergraduates; 50 privately funded undergraduates; and 117 as graduates. There were 6 Professorial Fellows, 43 Teaching and Tutorial Fellows (most of whom were actively engaged in research) and 5 Research Fellows.

This year's accounts show the first full impact of some major developments which had been flagged in last year's report: The New Kitchen and Buttery facility saw its first full year of operation, with consequences both for income streams and for costs (additional depreciation charges and repayments on the £6million loan); the legal case in regard to the Library VAT was finally resolved in favour of the College and the first tranche of costs have been recovered; the impact on depreciation costs of the first revaluation since the adoption of the new form of accounts in 2003; and the move of the investments onto a more widely diversified basis with the attendant move to a Total Return policy. The combined effect of all this was difficult to predict with precision.

### **Financial Performance**

This College, like most other Cambridge Colleges, runs at a deficit and for 2007/8 it was £487k. The increased deficit includes the interest on the £6m loan which is repayable over 25 years at a variable interest rate which is capped to 5.24% by a swap arrangement. The amount payable in this year was at the upper limit of £286k. It also includes the impact of the revaluation done at June 2007, which added a further £84k to annual depreciation costs, and the impact of the starting of depreciation charges for both the Kitchen and Buttery (both buildings and plant/equipment) which added £102k to depreciation costs.

On the positive side, income from External business rose 36% in respect of accommodation to £255k and by 63% to £206k in respect of Catering. The income from students (catering sales and Kitchen Fixed Charge) rose by 28% to £348k. Further progress was also made in closing the deficit in the student accommodation account with a rise in income of 6.6% to £1.4m (in spite of a small decrease (3%) in undergraduate numbers).

The full costs of providing Education rose again by 5.6% to £3.5m while total income from per capita fees increased by only 2.8%. The per capita College fees are largely set by bodies other than the College and the increases received from HEFCE in regard to the majority (332 of the 499) rose by only 2.6%. The percentage of the costs of educational provision covered by the College rose to 54.9% of the total. It can only be said again that it is ironic that the traditional forms of Cambridge teaching and pastoral support are being brought under threat at the very time when they are most needed to support an increasingly heterogeneous intake, the result of the College's successful response to social and political pressures to widen and diversify its intake.

Total income levels rose to £8.8m (an increase of 6.7%) largely due to the generosity of the Colleges alumnae in bequests and donations. Almost all these sums are transferred to endowment funds and will provide income for the long term future of the College. This sustained generosity has seen the Endowment grown by more than £2m a year over the last three years. This is crucial to the future of the College: the £2.4m taken as income from investments during the year equated to just over one third of the expenditure incurred.

In the course of 2006-07, the College decided that it should move its investments from its then mix of equities and bonds to a more widely diversified investment structure. The intention was to decrease the volatility of returns. This consideration prompted a move in the course of the year from UBS to Partners Capital for our investment management and this move was executed over the summer of 2007 at what we believed was close to the top of the market. The key motive in making this switch was to reduce down-side risk: and while the year showed a loss on investment assets below 2%, that is significantly better than we might have expected had we not changed our investment strategy. The College has a long term return objective (i.e. over rolling periods of more than ten years) of RPI plus 6.5 to 7%. In the medium term, the aim is to secure the growth of the investment assets at RPI+1% while having a 'spending rule' that allows us to take as income 4.25% of the trailing average value of the previous 20 quarters. It is also part of the 'spending policy' that depreciation should be recognised as costs to be covered by the income rather than as something to be left to be covered by the growth in the Endowment.

The securities portfolio is unitised so that the College is able to see the change in value that results from the investment policy as distinct from the nominal value of the investment assets which is impacted both negatively by disposals and by capital expenditures, and positively by additional capital received as bequests and

### **Financial Statements**

### for the Year Ended 30 June 2008

### **Bursar's Report (continued)**

donations. In June 2003 the Unit value was just under £9; in June 2008 the Unit value was just under £13, as distinct from the little over £11 it would need to be to match the RPI+1% growth targeted. At June 2008, after the transfer of the £2.4m to the Income and Expenditure Account, the value of the notional average trailing five-year portfolio was c. £51m. or £7.5m higher than what was required simply to meet the growth target. The actual value of the investment securities at June 2008 was 54.7m. But in this first year of operating the Total Return policy we have been able to take as income around £521k more than the income received in the previous year.

The growth and spending rules will be carefully monitored as we go forward to ensure that the benefits of the Endowment are fairly shared between the present and the future.

The College remains committed to raising rents and charges to students to achieve rents at an economic level (i.e. one which covers the full cost of providing such heavily serviced provision) and income which will cover the full cost of the catering operation: in both areas the income from external business is credited to those cost centres and net profits therefore benefit the students while relieving demand on the Endowment. This policy has had good success over recent years but will become harder to apply if inflation rises. The income available to students from the Government has been improved significantly, albeit for the most part in the form of loans. However the measure of annual increase is based on RPI rather than the higher levels of inflation faced by Colleges. As a consequence, above inflation rises in rents and charges need to be accompanied by increased levels of bursaries to assist those students for whom such levels of charges cause hardship. The higher rents and charges also make it important to increase our support to those students who need it in the form of bursaries and grants. Welfare and hardship grants made by the College rose 18.6% in the year to £86.4k.

Expenditure (including interest payable) for the year rose to £7.1m, an increase of 8% (3.7% exclusive of the loan interest). Spending on building maintenance were restrained to a lower level than recently, at (inclusive of staff costs) £1.1m This falls below the guide-figure provided by the Royal Institute of Chartered Surveyors for prudent levels of spending to maintain historic buildings (1.8% of reinstatement costs, which are insured at £87m.) and these reduced levels cannot be maintained in the medium term.

Building costs continue to rise at a rate around 8-10% per annum and generally attract VAT at 17.5%. They are driven to some degree by factors outside the control of the College. These include significant legislative and regulatory changes in respect of Health and Safety matters and the standards required of student accommodation. Over the past 18 months the College had to meet additional unplanned expenditure of some £405k arising from such demands. Overall, staff costs, which also to tend to rise at a rate above RPI, rose 5.5% (partly after filling vacancies) and accounted for 41.6% of expenditure.

### **Benefactions and Donations**

The College continues to be extremely grateful for the generous and loyal support of its alumnae. The traditional system of intensive teaching in small groups, backed by strong pastoral support, is inadequately supported by fee income (over which the College has almost no control) and increasingly requires a strong Endowment to enable it to continue. In 2007-08 bequests received totalled just under £1m (rather below recent levels), all of which was transferred out of the Income and Expenditure Account to add to the Endowment funds. The fourth annual telephone campaign was as successful as the first two and raised £132.5k for the Annual Fund (Unrestricted). The total received in the year by way of donations rose by an impressive 138% to reach £968k.

### **Risk Management**

The College maintains a strong system of financial and management controls. The detailed estimates for the year ahead and a rolling five year forecast are scrutinised by the Finance Committee prior to consideration and approval by the College Council in June each year. Monthly departmental management accounts are produced including comparison of budget with actual for each cost centre. Revised Forecasts of Outturn are produced midyear to allow for an overall review of the progress of each year's finances. The College, through its senior management and committees reporting to the College Council, is active in identifying, reviewing and documenting its exposure to other major risks with a view to eliminating, reducing and/or controlling them.

Mr I. M. Le M. Du Quesnay (Bursar)

23rd October 2008

### For the year ended 30 June 2008

### Responsibilities of the College Council

In accordance with the College's Statutes, the College Council is responsible for the administration and management of the College's affairs.

It is responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept. It is required to present audited financial statements for each financial year, prepared in accordance with the Statutes of the University. The Governing Body, which appoints the auditors, receives the audited financial statements from the Council.

In causing the financial statements to be prepared, the College Council has ensured that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

The College Council is satisfied that the College has adequate resources to continue in operation for the foreseeable future. The financial statements are accordingly prepared on a going concern basis.

The College Council has taken reasonable steps to ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and prevent and detect fraud.

Any system of internal financial control, however, can only provide reasonable, not absolute, assurance against material misstatement or loss.

### Auditors' Report to the Governing Body of Newnham College, Cambridge

We have audited the financial statements of the College and group for the year ended 30 June 2008 on pages 9 to 22 which have been prepared under the historical cost convention, as modified by the revaluation of certain investment assets, and the accounting policies set out on pages 6 to 8.

This report is made solely to the College's Governing Body as a body in accordance with the College's statutes and statutes of the University of Cambridge. Our work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body for our audit work for this report, or for the opinions we have formed.

### Respective Responsibilities of the College's Council and auditors

As described in the Statement of Responsibilities, the College Council is responsible for the preparation of financial statements in accordance with the applicable law and UK accounting standards (UK Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards in Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies set out therein, with the provision of the Statutes of the College and with the Statutes of the University of Cambridge.

We also report if, in our opinion, the College and group has not kept proper accounting records, or if we have not received the information and explanations we require for our audit.

We are not required to consider whether the statement in the Bursar's Report concerning the major risks to which the College and group are exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the College and group's's risk management and control procedures.

We read the information contained in the Bursar's Report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements within it. Our responsibilities do not extend to any other information.

### Basis of audit opinion

We conducted our audit in accordance with International Standards in Auditing (UK and Ireland) issued by the Auditing Practices Board and Audit Code of Practice issued by the Higher Education Funding Council for England. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the College Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the College and group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion the contribution due from the College to the University has been correctly computed in accordance with the provision of Statute G II of the University of Cambridge and in all material respects income received from the University of Cambridge out of grants from the Higher Education Funding Council for England during the year ended 30 June 2008 has been applied to the purposes for which it was received.

In our opinion the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the College and group's affairs as at 30 June 2008 and of its results for the year then ended; and
- have been properly prepared in accordance with the accounting policies set out therein and the Statutes
  of the College and of the University of Cambridge.
- The information in the Bursar's report is consistent with the financial statements

**Prentis & Co LLP** 

Chartered Accountants and Registered Auditors 31<sup>st</sup> October 2008 115c Milton Road, Cambridge CB4 1XE

### for the year ended 30 June 2008

### Statement of Principal Accounting Policies

### (i) Basis of preparation

The accounts have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable Accounting Standards.

In addition, the financial statements comply with the Statement of Recommended Practice "Accounting for Further and Higher Education Institutions" (the SORP) with the exception of the Balance Sheet which has been presented in the different format set out in the relevant sections of Statutes and Ordinances of the University of Cambridge (RCCA). The provisions of the SORP require Endowments, Deferred Grants and Revaluation Reserves to be disclosed on the face of the Balance Sheet, whereas RCCA requires that part of this information be disclosed in the notes to the accounts.

### (ii) Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment assets and certain land and buildings.

### (iii) Basis of consolidation

The consolidated financial statements consolidate the financial statements of the College and its three wholly owned subsidiary undertakings for the year ended 30 June 2008. The activities of student societies have not been consolidated.

### (iv) Recognition of income

Donations and bequests accepted on condition that only the income may be spent are credited to the balance sheet as permanent capital funds. Unrestricted funds and bequests received are designated as capital or as income in the year of receipt by the College Council.

From 1<sup>st</sup> July 2007 a total return policy has been applied in relation to the College's investment in securities. Under this policy 4.25% of the trailing 5 year quarterly average values of the investments has been taken to the Income and Expenditure Account. The remainder of the change in value of the investments is shown in the Statement of Recognised Gains and Losses.

### (v) Pension schemes

The College participates in the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS). These are both defined benefit schemes which are externally funded and contracted out of the State Earnings-Related Pension Scheme. The funds are valued every three years by professionally qualified independent actuaries using the projected unit method, the rates of contribution payable being determined by the trustee on the advice of the actuary. In the intervening years, the actuary reviews the progress of the scheme. Pension costs are assessed in accordance with the advice of the actuary, based on the latest actuarial valuation of the scheme, and are accounted for on the basis of charging the cost of providing pensions over the period during which the institution benefits from the employees' services.

### for the year ended 30 June 2008

### **Statement of Accounting Policies - continued**

### (vi) Tangible fixed assets

### a. Land and buildings

The buildings on the College's main site have been treated as tangible fixed assets and valued on the basis of their depreciated replacement cost. The valuation on 30 June 2007 was carried out by Gerald Eve, Chartered Surveyors. Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 100 years. Freehold land is not depreciated and, in a change of policy, the value of the land comprising the College's main site has been included in the balance sheet.

Where land and buildings are acquired with the aid of specific bequests or donations they are capitalised and depreciated as above. The related benefactions are credited to a deferred capital account and are released to the Income and Expenditure Account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Finance costs which are directly attributable to the construction of buildings are capitalised as part of the cost of those assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred to the Balance Sheet date. They are not depreciated until they are brought into use.

### b. Maintenance of premises

The cost of routine maintenance is charged to the Income and Expenditure account as it is incurred. The College also sets aside sums to meet major maintenance costs which occur on an irregular basis. These are disclosed as designated funds.

### c. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Books, furniture and fittings 5% and 10% per annum Catering heating and ventilation equipment 5% per annum 10% per annum Computer software 10% per annum 25% per annum

Where equipment is acquired with the aid of specific bequests or donations the income is credited to a deferred capital account and income released to the Income and Expenditure Account over the same period of depreciation as the furniture or equipment to which it relates.

### d. Rare books, silver, works of art and other assets not related to education

All these assets are deemed to be inalienable and are not included in the balance sheet.

### for the year ended 30 June 2008

### **Statement of Accounting Policies - continued**

### (vii) Investments

Stock Exchange investments are included in the balance sheet at market value. All College properties off the main site are treated as investment assets and shown as estate properties. They are valued at market value once every five years by a professional valuer (Gerald Eve) and revalued on the balance sheet accordingly. Investments in subsidiaries are held at cost in the College's Balance Sheet. Their value is reviewed annually and provision made for any impairment identified.

### (viii) Stocks

Stocks are valued at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow-moving and defective stocks

### (ix) Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### (x) Foreign currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are related forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year. The main foreign currencies contained within the investment portfolio are hedged to limit the College's exposure to fluctuations, and reviewed on a quarterly basis.

### (xi) Taxation

The College is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and is a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes. The College receives no similar exemption in respect of Value Added Tax.

### (xii) Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants.

### (xiii) Reserves

These accounts distinguish from each other those reserves and funds received which are:

- Permanent Capital (which the College cannot spend but can only use the income generated) rather than Expendable capital;
- Restricted Reserves (which have a requirement by the donor that they be only used for a specific purpose) and Unrestricted Reserves;
- Designated Funds (which the College Council has decided should be used for a particular purpose) and Undesignated Funds.

# **Consolidated Income and Expenditure Account** for the Year Ended 30 June 2008

|  |                   | 2007/08<br>£                                   | 2006/07<br>£                                   |
|--|-------------------|--|--|
| INCOME   | Note              |  |  |
| Academic Fees and Charges<br>Residences, Catering, and Conferences<br>Endowment Income<br>Other Charges and Income | 1<br>2<br>3a<br>4 | 1,720,186<br>2,602,578<br>4,379,640<br>112,189 | 1,672,698<br>2,284,633<br>4,185,340<br>118,814 |
| Total Income   |                   | 8,814,593                                      | 8,261,485                                      |
| EXPENDITURE  |                   |  |  |
| Education Residences, Catering and Conferences Other   | 5<br>6            | 3,533,082<br>3,187,822<br>133,290              | 3,345,423<br>3,186,746<br>79,720               |
| Total Expenditure  |                   | 6,854,194                                      | 6,611,889                                      |
| Operating Surplus before Loan Interest Payable   |                   | 1,960,399                                      | 1,649,596                                      |
| Loan Interest  |                   | 286,151  | -  |
| Operating Surplus  |                   | 1,674,248                                      | 1,649,596                                      |
| Release of Capital Grants from Deferred Capital Contribution to Colleges Fund Under Statute G,II                   |                   | 50,294<br>-                                    | 48,736<br>(63,704)                             |
| NET SURPLUS before transfers   |                   | 1,724,542                                      | 1,634,628                                      |
| Transfers to Reserves and Funds  |                   | (4,557,306)                                    | (4,550,317)                                    |
| Transfers from Reserves and Funds  |                   | 2,345,386                                      | 2,635,047                                      |
| NET (DEFICIT) / SURPLUS to General Capital   | I                 | (487,378)                                      | (280,642)                                      |

# **Consolidated Statement of Total Recognised Gains and Losses**

## for the Year Ended 30 June 2008

|   | Restricted        | Unrestrict               | ted Funds                  |                          |                          |
|---|-------------------|--------------------------|----------------------------|--------------------------|--------------------------|
|   | <b>Funds</b><br>£ | Designated<br>Funds<br>£ | Undesignated<br>Funds<br>£ | Total<br>30 June 08<br>£ | Total<br>30 June 07<br>£ |
| Balance brought forward 1 July  | 29,329,829        | 4,541,751                | 99,498,039                 | 133,369,619              | 118,464,385              |
| Appreciation of Investment Assets (Note 3b)                               | (1,230,232)       | (225,182)                | (1,538,792)                | (2,994,206)              | 6,700,081                |
| , ,   | (1,200,202)       | (223, 102)               | (1,000,702)                | (2,334,200)              |                          |
| Revaluation of College Property   |                   |                          | -                          | -                        | 6,482,239                |
| Actuarial gain/(loss) on CCFPS pension deficit provision                  | -                 | -                        | 35,332                     | 35,332                   | 65,783                   |
| Capital donations for Library project put to Deferred Capital Reserve     | 39,227            | -                        | -                          | 39,227                   | 8,279                    |
| Capital Grant from Colleges Fund  | -                 | -                        | -                          | -                        | -                        |
| Transfers   | 896,667           | (43,502)                 | 1,232,801                  | 2,085,966                | 1,978,230                |
| Retained Income and Expenditure Account surplus / (deficit) for the year  | -                 | -                        | (487,378)                  | (487,378)                | (280,642)                |
| Release of capital grants from Deferred<br>Capital Reserve to I&E Account | (50,294)          | -                        | -                          | (50,294)                 | (48,736)                 |
| Total Recognised Gains / (Losses) for the Year                            | (344,632)         | (268,684)                | (758,037)                  | (1,371,353)              | 14,905,234               |
| Balance carried forward at 30 June  | 28,985,197        | 4,273,067                | 98,740,002                 | 131,998,266              | 133,369,619              |

# **Consolidated Balance Sheets**

### At 30 June 2008

| 1   | Note |               |               | 2007/08<br>£ |             | 2006/07<br>£ |
|---|------|---------------|---------------|--------------|-------------|--------------|
| FIXED ASSETS  | 10   |               |               |              |             |              |
| Tangible Assets                                       |      |               |               | 77,703,106   |             | 78,260,000   |
| Investments   |      |               |               | 58,731,345   |             | 57,387,562   |
|   |      |               |               | 136,434,451  | •           | 135,647,562  |
| CURRENT ASSETS  |      |               |               | 130,434,431  |             | 133,047,302  |
| Stock   | 11   |               | 179,997       |              | 157,787     |              |
| Debtors   | 12   |               | 609,597       |              | 925,947     |              |
| INTERGROUP  |      |               | 000,007       |              | 020,017     |              |
| Cash  |      |               | 1,692,160     |              | 4,104,847   |              |
|   |      |               |               |              |             |              |
| OURRENT LIABILITIES                                   |      |               | 2,481,754     |              | 5,188,581   |              |
| CURRENT LIABILITIES                                   | hin  |               |               |              |             |              |
| Creditors: Amounts Falling Due Witl REDEEMABLE SHARES | nın  |               |               |              |             |              |
| INTERGROUP  |      |               |               |              |             |              |
| One Year  | 13   |               | (1,004,429)   |              | (1,285,772) |              |
|   | 10   | -             | (1,004,420)   |              | (1,200,172) |              |
| Net Current Assets                                    |      |               |               | 1,477,325    |             | 3,902,809    |
| Total Assets less Current Liabiliti                   | es   |               |               | 137,911,776  |             | 139,550,371  |
| Creditors: Amounts Falling Due In I                   | More | )             |               |              |             |              |
| Than One Year   | 14   |               |               | (5,727,525)  |             | (5,881,643)  |
| Pension Liability                                     | 20   |               |               | (185,985)    |             | (299,109)    |
| ,   |      |               |               |              | •           | (===,:==)    |
| NET ASSETS  |      |               |               | 131,998,266  | :           | 133,369,619  |
| CAPITAL AND RESERVES                                  | 19   | Expendable    | Permanent     | Total        |             | Total        |
| OAI II AL AND RECERVES                                | 10   | Capital Funds | Capital Funds | 2007/08      |             | 2006/07      |
|   |      | £             | £             | £            |             | £            |
| Restricted Funds held for:                            |      |               |               |              |             |              |
| Collegiate Purposes                                   |      | 9,163,294     | 17,702,275    | 26,865,569   |             | 27,210,201   |
| Non-Collegiate Purposes                               |      | 30,596        | 2,089,032     | 2,119,628    |             | 2,119,628    |
|   | -    | 9,193,890     | 19,791,307    | 28,985,197   |             | 29,329,829   |
| Unrestricted Funds:                                   | -    | , ,           | <u> </u>      |              | •           | , , ,        |
| Designated  |      | 4,061,100     | 211,967       | 4,273,067    |             | 4,484,327    |
| Undesignated  |      | 80,461,420    | 18,278,582    | 98,740,002   |             | 99,555,463   |
| Č   | -    |               |               |              | •           |              |
|   | -    | 84,522,520    | 18,490,549    | 103,013,069  |             | 104,039,790  |
| TOTAL   | -    | 93,716,410    | 38,281,856    | 131,998,266  | •           | 133,369,619  |
|   | =    | , -, -        | , - ,         |              | ;           | , -,-        |

These financial statements were approved by Newnham College Council on 31st October 2008 and signed on its behalf by:

Dame Patricia Hodgson (Principal)

Mr Ian M. Le M. Du Quesnay (Bursar)

# **College Balance Sheet**

### At 30 June 2008

| Not  | Δ.                               |                                 | 2007/08<br>£          |             | 2006/07<br>£          |
|--|----------------------------------|---------------------------------|-----------------------|-------------|-----------------------|
| FIXED ASSETS 10                                      |                                  |                                 | L                     |             | 2                     |
| Tangible Assets                                      |                                  |                                 | 77,444,094            |             | 78,005,368            |
| Investments  |                                  |                                 | 59,111,351            |             | 57,767,568            |
|  |                                  |                                 | 136,555,445           |             | 135,772,936           |
| CURRENT ASSETS                                       |                                  |                                 |                       |             |                       |
| Stock 11   |                                  | 165,247                         |                       | 147,137     |                       |
| Debtors 12   |                                  | 591,867                         |                       | 616,977     |                       |
| Cash   | _                                | 1,687,927                       |                       | 4,102,271   |                       |
|  |                                  | 2,445,041                       |                       | 4,866,385   |                       |
| CURRENT LIABILITIES                                  |                                  |                                 |                       |             |                       |
| Creditors: Amounts Falling Due Within<br>One Year 13 |                                  | (1,130,998)                     |                       | (1,129,875) |                       |
| Net Current Assets                                   | •                                |                                 | 1,314,043             |             | 3,736,510             |
| <b>Total Assets less Current Liabilities</b>         |                                  |                                 | 137,869,488           |             | 139,509,446           |
| Creditors: Amounts Falling Due In Mon                | re                               |                                 |                       |             |                       |
| Than One Year 14                                     |                                  |                                 | (5,727,525)           |             | (5,881,643)           |
| Pension Liability 20                                 |                                  |                                 | (185,985)             |             | (299,109)             |
| NET ASSETS   |                                  |                                 | 131,955,978           |             | 133,328,694           |
| CAPITAL AND RESERVES 19                              | Expendable<br>Capital Funds<br>£ | Permanent<br>Capital Funds<br>£ | Total<br>2007/08<br>£ |             | Total<br>2006/07<br>£ |
| Restricted Funds held for:                           |                                  |                                 |                       |             |                       |
| Collegiate Purposes                                  | 9,163,294                        | 17,702,275                      | 26,865,569            |             | 27,210,201            |
| Non-Collegiate Purposes                              | 30,596                           | 2,089,032                       | 2,119,628             |             | 2,119,628             |
|  | 9,193,890                        | 19,791,307                      | 28,985,197            |             | 29,329,829            |
| Unrestricted Funds:                                  |                                  |                                 |                       |             |                       |
| Designated   | 4,061,100                        | 211,967                         | 4,273,067             |             | 4,484,327             |
| Undesignated   | 80,419,132                       | 18,278,582                      | 98,697,714            |             | 99,514,538            |
|  | 84,480,232                       | 18,490,549                      | 102,970,781           |             | 103,998,865           |
| TOTAL  | 93,674,122                       | 38,281,856                      | 131,955,978           |             | 133,328,694           |

These financial statements were approved by Newnham College Council on 31st October 2008 and signed on its behalf by:

Dame Patricia Hodgson (Principal)

Mr Ian M. Le M. Du Quesnay (Bursar)

# **Consolidated Cash Flow Statement**

## for the Year Ended 30 June 2008

| Reconciliation of operating deficit to net cash inflow from operating activities   |                                      | 2007/08<br>£   |                                 | 2006/07<br>£   |
|--|--------------------------------------|--|---------------------------------|--|
| Operating (Deficit) / Surplus  |                                      | (487,378)  |                                 | (280,642)  |
| Add: Depreciation Capital Grants released in year Contribution to Colleges Fund Under Statute C Transfers Actuarial loss on pension provision Investment income and interest received (Increase) / Decrease in Stocks (Increase) / Decrease in Debtors Increase / (Decrease) in Creditors Increase / (Decrease) in Pension Liability | 3,II                                 | 651,593<br>(50,294)<br>2,085,963<br>35,332<br>(1,879,511)<br>(22,210)<br>316,350<br>(281,343)<br>(113,124) |                                 | 472,780<br>(48,736)<br>63,704<br>1,978,230<br>65,781<br>(1,504,248)<br>(8,627)<br>497,574<br>84,014<br>(123,205) |
| Net Cash (Outflow) / Inflow from Operating Activities  |                                      | 255,378  |                                 | 1,196,625  |
| CASH FLOW STATEMENT Net Cash Inflow from Operating Activities  |                                      | 255,378  |                                 | 1,196,625  |
| Returns on Investments and Servicing of Finance<br>Investment Income<br>Interest Received<br>Interest Paid   | 2,127,512<br>38,150<br>(286,151)     |  | 1,476,065<br>28,183<br>-        |  |
| Net cash inflow from returns on investment   |                                      | 1,879,511  |                                 | 1,504,248  |
| Contribution to Colleges Fund Under Statute G,II   |                                      | -  |                                 | (63,704)   |
| Capital Expenditure and Financial Investment<br>Receipts from sale of investment properties<br>Receipts from capital donations to Library project  | 81,203<br>39,227<br>120,430          | <u>.</u>   | 1,640,334<br>8,279<br>1,648,613 |  |
| Expenditure on tangible fixed assets Expenditure on investment assets Capital paid off loan  | (94,699)<br>(4,419,189)<br>(154,118) |  | (4,567,045)<br>(67,382)         |  |
|  | (4,668,006)                          |  | (4,634,427)                     | (0.00=0.44)  |
| Net Cash Outflow from Investing Activities Financing   |                                      | (4,547,576)  |                                 | (2,985,814)  |
| Long term loans received   |                                      | -  |                                 | 4,300,000  |
| Increase / (Decrease) in Cash in the year  |                                      | (2,412,687)  |                                 | 3,951,355  |
| Reconciliation of net cash flow to movement in net liquid assets   |                                      |  |                                 |  |
| Increase in Cash in the year   |                                      | (2,412,687)  |                                 | 3,951,355  |
| Net liquid funds brought forward at 1 July   |                                      | 4,104,847  |                                 | 153,492  |
| Net liquid funds carried forward at 30 June  |                                      | 1,692,160  |                                 | 4,104,847  |

# **Notes to the Accounts**

# At 30 June 2008

| 1. ACADEMIC FEES AND CHAR   | RGES                           |                          |                            | 2007/08<br>£            | 2006/07<br>£          |
|---|--------------------------------|--------------------------|----------------------------|-------------------------|-----------------------|
| COLLEGE FEES Fee Income paid on behalf of U Support (per Capita Fee £3, | 471; 2006/7 £3,384)            |                          |                            | 1,153,297               | 1,160,976             |
| Other Undergraduate Fee Incor<br>Graduate Fee Income (per Cap           |                                |                          |                            | 195,387<br>244,607      | 193,472<br>190,702    |
|   |                                |                          | -                          | 1,593,291               | 1,545,150             |
| Teaching Grants   |                                |                          |                            | 47,854                  | 54,290                |
| Recoveries from other Colleges<br>Other Fees and Charges                | 3                              |                          | _                          | 74,228<br>4,813         | 68,559<br>4,699       |
| Total   |                                |                          | =                          | 1,720,186               | 1,672,698             |
| 2. RESIDENCES, CATERING, A  | ND CONFERENCES INCOM           | 1E                       |                            | 2007/08<br>£            | 2006/07<br>£          |
| Accommodation   | College Members<br>Conferences |                          |                            | 1,402,805<br>255,020    | 1,312,562<br>187,856  |
| Catering  | College Members                |                          |                            | 572,320                 | 491,698               |
| Donto formo College Collegisticais                                      | Conferences                    |                          |                            | 206,324                 | 126,495               |
| Rents from College Subsidiarie  | S                              |                          | _                          | 166,109                 | 166,022               |
| Total   |                                |                          | :                          | 2,602,578               | 2,284,633             |
| 3. ENDOWMENT INCOME   |                                |                          |                            |                         |                       |
| 3a Analysis of Endowment Inco   | ome                            | Restricted<br>Funds<br>£ | Unrestricted<br>Funds<br>£ | 2007/08<br>Total<br>£   | 2006/07<br>Total<br>£ |
| Total return recognised in Incor  | ne & Expenditure               |                          |                            |                         |                       |
| Account (note 3b)   |                                | 907,536                  |                            | 2,378,533               | 1,857,282             |
| Donations and Bequests  |                                | 705,135                  | 1,295,972                  | 2,001,107               | 2,328,058             |
|   |                                | 1,612,671                | 2,766,969                  | 4,379,640               | 4,185,340             |
| 3b Summary of Total Return Income from:                                 |                                |                          |                            |                         |                       |
| Freehold Land and Buildings   |                                | -                        | 106,718                    | 106,718                 | 157,099               |
| Quoted Securities and cash  |                                | 185,468                  | 300,619                    | 486,087                 | 1,700,183             |
|   |                                | 185,468                  | 407,337                    | 592,805                 | 1,857,282             |
| (Losses)/Gains on Investment A  | <u>Assets</u>                  |                          |                            |                         |                       |
| Freehold Land and Buildings  Quoted and Other Securities ar             | nd Cash                        | (508,164)                | (61,325)<br>(638,989)      | (61,325)<br>(1,147,153) | 865,334<br>5 834 747  |
| Quoted and Other Securities ar  | iu Casii                       |                          |                            |                         | 5,834,747             |
|   |                                | (508,164)                | (700,314)                  | (1,208,478)             | 6,700,081             |
| Total Return for the year   |                                | (322,696)                | (292,977)                  | (615,673)               | 8,557,363             |
| Transfer to Income and Expend   | liture Account (Note 3a)       | (907,536)                | (1,470,997)                | (2,378,533)             | (1,857,282)           |
| Deficiency on Total Return reta   |                                | -                        |                            |                         |                       |
| Recognised Gains and Loss   | ees                            | (1,230,232)              | (1,763,974)                | (2,994,206)             | 6,700,081             |

### **Notes to the Accounts - continued**

| 4. OTHER INCOME             |                           |               |                  |              | 2007/08            | 2       | 2006/07            |
|-----------------------------|---------------------------|---------------|------------------|--------------|--------------------|---------|--------------------|
| College Events              |                           |               |                  |              | <b>£</b><br>39,405 |         | <b>£</b><br>25,189 |
| Non-Collegiate income       |                           |               |                  |              |                    |         |                    |
| Sundry charges and other    | incomo                    |               |                  |              | 16,375<br>56,409   |         | 11,540<br>82,085   |
| Sundry charges and other    | income                    |               |                  | _            |                    |         |                    |
|                             |                           |               |                  | =            | 112,189            |         | 118,814            |
| 5. EDUCATION EXPENDIT       | URE                       |               |                  |              | 2007/08<br>£       | 2       | 2006/07<br>£       |
| Teaching                    |                           |               |                  |              | 2,021,354          | 1       | 1,773,841          |
| Tutorial                    |                           |               |                  |              | 569,364            |         | 574,088            |
| Admissions                  |                           |               |                  |              | 269,299            |         | 247,514            |
| Research                    |                           |               |                  |              | 291,179            |         | 299,117            |
| Scholarships and Awards     |                           |               |                  |              | 229,136            |         | 219,236            |
| Other Educational Facilitie | S                         |               |                  | _            | 152,750            |         | 231,627            |
| Total                       |                           |               |                  | =            | 3,533,082          | <u></u> | 3,345,423          |
| 6. RESIDENCES, CATERIN      | IG. AND CONFERENC         | ES EXPENDI    | TURE             |              | 2007/08            | 2       | 2006/07            |
|                             |                           |               |                  |              | £                  |         | £                  |
| Accommodation               | College Meml              | oers          |                  |              | 2,275,726          | 2       | 2,468,143          |
|                             | Conferences               |               |                  |              | 79,281             |         | 38,704             |
| Catering                    |                           |               |                  | _            | 832,815            |         | 679,899            |
| Total                       |                           |               |                  | =            | 3,187,822          |         | 3,186,746          |
| 7. ANALYSIS OF EXPENDI      | TURE BY ACTIVITY          | Staff         | Other            |              |                    |         |                    |
|                             |                           | Costs         | Operating        | Deprec-      | 2007/08            | 2       | 2006/07            |
|                             |                           | (Note 8)      | Expenses         | iation       | Total              |         | Total              |
|                             |                           | £             | £                | £            | £                  |         | £                  |
| Education (Note 5)          |                           | 1,668,333     | 1,615,337        | 249,412      | 3,533,082          | 3       | 3,345,423          |
| Residences, Catering & Co   | onferences (Note 6)       | 1,295,580     | 1,513,362        | 378,880      | 3,187,822          |         | 3,186,746          |
| Other                       | (                         | 20,762        | 112,528          | 0            | 133,290            |         | 79,720             |
|                             | •                         | 2,984,675     | 3,241,227        | 628,292      | 6,854,194          |         | 6,611,889          |
| Including: Auditors Fees -  |                           |               |                  |              | 9,000              |         | 9,000              |
|                             | for other work            |               |                  |              | -                  |         | -<br>105 520       |
| Cost of Fundrais            | sing                      |               |                  |              | 212,336            |         | 185,520            |
| 8. STAFF AND FELLOWS        |                           | College       |                  | Non -        |                    |         |                    |
|                             |                           | Fellows       | <b>Academics</b> | Academics    | Total              |         | Total              |
|                             |                           | 2007/08       | 2007/08          | 2007/08      | 2007/08            | 2       | 2006/07            |
| Staff Costs *               |                           | £             | £                | £            | £                  |         | £                  |
| Emoluments                  |                           | 613,583       | 77,338           | 1,838,191    | 2,529,112          | 2       | 2,405,007          |
| Social Security Costs       |                           | 43,055        | 5,298            | 135,532      | 183,885            |         | 178,789            |
| Other Pension Costs         |                           | 56,241        | 5,316            | 210,121      | 271,678            |         | 244,631            |
|                             |                           | 712,879       | 87,952           | 2,183,844    | 2,984,675          | 2       | 2,828,427          |
| * No officer or employee of | of the College, including | the Head of I | House, receiv    | ed emolument | s of over £70,0    | 00      |                    |
| Average Staff Numbers       |                           |               |                  |              |                    |         |                    |
| Academic                    |                           | 46            | 6                | -            | 52                 |         | 52                 |
| Non-Academics               |                           | -             | -                | 92           | 92                 |         | 91                 |
| Esti. Cara a                |                           | 46            | 6                | 92           | 144                |         | 143                |
| Fellows - full time stipe   |                           | 10            |                  | full time    |                    |         |                    |
| Fellows - part time stipe   |                           | 32            |                  | equivalents  |                    |         |                    |
| Fellows - non-stipendar     | У                         | 23            |                  |              |                    |         |                    |

### **Notes to the Accounts - continued**

| 9. CONTRIBUTION TO COLLEGES FUND UNDER UNIVER  | SITY STATUTE G  | II  | 2007/08<br>£   |  | 2006/07<br>£   |
|--|---|---|--|--|--|
| Endowment Income as per Income and Expenditure Account Add:Internal Interest Transfer  | nt  |   | 4,379,640<br>-   |  | 4,185,340<br>32,558  |
| Less: Items not Assessable to Contribution:  |   | -   | 4,379,640  | <del>-</del>                                   | 4,217,898  |
| Element of total return taken from capital Donations and Bequests Allowable costs  |   |   | 1,785,728<br>2,001,107<br>541,874  |  | -<br>2,328,058<br>216,861  |
| Income of Funds held for non-Collegiate purposes   |   |   | 45,372   |  | 70,706   |
| Assessable Income  |   | -   | 5,559  | =  | 1,602,273  |
| Less: Deductible Items   |   |   | 840,131  |  | 825,403  |
| Net Assessable Income  |   | -   | (834,572)  | <u>-</u>                                       | 776,870  |
| Contribution Payable @ 2%<br>@ 6% (2006/7: 6%)<br>@ 11% on remainder (2006/7: 12%)   |   | -   |  | -<br>-   | 6,000<br>18,000<br>21,224  |
| Adjustment for prior years underprovision  |   | _   | -  | _  | 45,224<br>18,480   |
|  |   | -   | -  | =  | 63,704   |
| ASSESSABLE INCOME  External Revenue Rents from College Estates Dividends from Property Investments Fund Dividends and Interest   |   |   | 106,718<br>-<br>161,441  |  | 157,099<br>83,552<br>486,895   |
| Dividende and interest   |   | -   | ·  | -  |  |
| Less Costs: Professional fees and other property running costs Management Costs Insurance and Rates Interest Payments Transfer to Estates Repairs Fund   |   | 35,942<br>33,790<br>69,988<br>377,789<br>24,365 | 268,159<br>541,874 _<br>(273,715)  | 31,648<br>49,142<br>67,970<br>32,558<br>35,543 | 216,861<br>510,685   |
| Income from Trust and Other Funds subject to Contribution<br>Less: Trust and Other Funds not subject to Contribution<br>Transfer from Consolidated Investment Income Reser   |   | 302,413<br>45,372                               | 257,041  | 1,248,010<br>70,706<br>85,716                  | 1,091,588  |
| Net Assessable Income  |   | -   | (16,674)   | <del>-</del>                                   | 1,602,273  |
| Sinking Fund transfers and income - now disallowed Half sum paid to Scholars and Research Students Prizes Building Maintenance (per capita) Student Medical Counselling and Childcare Services Donations for University Purposes College Teaching Officers Additional Stipends Net Expenditure on Library Services Expenditure on College Library Maintenance Expenditure on Temporary Library College Research Fellows College Archives | University Statute GII 4(iv) GII 4(vi) GII 4(vii) GII 4(xii) GII 4(xii) GII 4(xii) GII 4(xii) GII 4(xvii) GII 4(xvii) GII 4(xvii) GII 4(xvii) GII 4(xviii) GII 4(xviii) GII 4(xviii) GII 4(xviii) | -   | 37,497<br>8,445<br>173,100<br>18,131<br>225<br>212,507<br>222,267<br>47,408<br>389<br>86,726<br>33,436 | _  | 0<br>69,190<br>8,000<br>178,800<br>19,339<br>350<br>233,524<br>214,775<br>6,570<br>955<br>62,670<br>31,230 |
|  |   | -   |  | _  |  |

### Notes to the Accounts - continued

### **10. FIXED ASSETS**

| Tangible Assets  | College                   | College                   | Furniture &                     | Library<br>Books and         | 2007/08                          | 2006/07                                    |
|--|---------------------------|---------------------------|---------------------------------|------------------------------|----------------------------------|--|
|  | Land<br>£                 | Buildings<br>£            | Equipment £                     | Equipment                    | Total<br>£                       | Total<br>£                                 |
| COST/VALUATION   |                           |                           |                                 |                              |                                  |  |
| At 30 June 2007<br>Additions<br>Disposals<br>Revaluation During the Year | 21,300,000<br>-<br>-<br>- | 55,700,000<br>-<br>-<br>- | 1,051,237<br>67,017<br>(32,584) | 416,567<br>27,682<br>(4,177) | 78,467,805<br>94,699<br>(36,761) | 48,144,069<br>25,867,046<br>-<br>4,456,689 |
| At 30 June 2008  | 21,300,000                | 55,700,000                | 1,085,670                       | 440,072                      | 78,525,742                       | 78,467,804                                 |
| DEPRECIATION   |                           |                           |                                 |                              |                                  |  |
| At 30 June 2007  | -                         | -                         | 45,869                          | 161,935                      | 207,804                          | 1,760,574                                  |
| Provided for the year  | -                         | 557,000                   | 71,292                          | 23,301                       | 651,593                          | 472,780                                    |
| Disposals Written back on Revaluation 30 Jun                             | e 2007                    | -                         | (32,584)                        | (4,177)<br>-                 | (36,761)                         | (2,025,550)                                |
| At 30 June 2008  | -                         | 557,000                   | 84,577                          | 181,059                      | 822,636                          | 207,804                                    |
| Net Book value   |                           |                           |                                 |                              |                                  |  |
| At 30 June 2008  | 21,300,000                | 55,143,000                | 1,001,093                       | 259,013                      | 77,703,106                       | 78,260,000                                 |
| At 30 June 2007  | 21,300,000                | 55,700,000                | 1,005,368                       | 254,632                      | 78,260,000                       | 46,383,495                                 |

The land comprising the College's main site has been included at a valuation of £21,300,000 and the previous year's figures adjusted. The amount of finance cost capitalised during 2007/8 was nil (2006/7 £253,114). The capitalisation rate used was 100% of the loan building project.

The freehold College buildings at 30 June 2008 were insured at reinstatement costs of £87,000,000

| Investment Assets   | Securities and Cash | Property  | 2007/08<br>£  | 2006/07<br>£   |
|---|---------------------|-----------|---|--|
| At 30 June 2007   | 53,297,970          | 4,089,592 | 57,387,562  | 52,260,433   |
| Additions   | 4,357,419           | 61,770    | 4,419,189   | 67,382   |
| Disposals   | -                   | (65,000)  | (65,000)  | (1,640,334)  |
| Appreciation on Disposals or Revaluation  | (2,932,881)         | (77,525)  | (3,010,406)   | 6,700,081  |
| At 30 June 2008   | 54,722,508          | 4,008,837 | 58,731,345  | 57,387,562   |
| Represented by:   |                     |           |   |  |
| Estate Properties Quoted Securities - Equities Quoted Securities - Fixed Interest Unquoted Cash Held For Reinvestment |                     |           | 4,008,838<br>33,066,582<br>7,152,237<br>12,513,924<br>1,989,764 | 4,089,592<br>22,971,504<br>4,300,392<br>73,724<br>25,952,350 |
|   |                     | •         | 58,731,345  | 57,387,562   |

The valuation of College buildings and investment properties at 30 June 2007 was carried out by Gerald Eve, Chartered Surveyors on the basis of market value for existing use, plus current gross replacement costs of improvements, less allowance for physical deterioration and obsolescence. The stock exchange investments were valued at mid-market price at the Balance Sheet dates.

### Notes to the Accounts - continued

| 11. STOCK  | 200  | 07/08   | 200  | 6/07   |
|--|--|---|--|--|
|  | <u>College</u>   | Consolidated  | <u>College</u>   | Consolidated   |
|  | £  | £   | £  | £  |
| Food and Drink   | 13,334   | ,   | 7,760  | 7,760  |
| Wine   | 143,412  | •   | 131,279  | 131,279  |
| Memorabilia  | 9.504  | 14,750  | - 0.00   | 10,650   |
| Linen, Cleaning Materials and Other  | 8,501  | 8,501   | 8,098  | 8,098  |
| <u>-</u>   | 165,247  | 7 179,997   | 147,137  | 157,787  |
| 12. DEBTORS  | 200  | 07/08   | 200  | 6/07   |
|  | <u>College</u>   | Consolidated  | <u>College</u>   | Consolidated   |
|  | £  | £   | £  | £  |
| Taxes due from Government Departments  | 141,689  | 173,384   | 13,331   | 332,434  |
| Due from Subsidiary Companies  | 13,965   |   | 10,152   | -  |
| Trade Debtors  | 333,164  | •   | 198,634  | 198,634  |
| Sundry Debtors and Prepayments   | 103,049  | 103,049   | 394,860  | 394,879  |
|  | 591,867  | 609,597   | 616,977  | 925,947  |
|  | ,  | ,   | 0.0,0  | 020,041  |
| 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR   | •  | 07/08   | 200  | ŕ  |
| 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR   | 200<br>College   | 07/08<br>Consolidated   | 200<br>College   | 6/07<br>Consolidated   |
| 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR   | 200  | 07/08   | 200  | 6/07   |
| Trade Creditors  | 200<br>College<br>£<br>252,023   | 07/08  Consolidated £ 3 252,023   | 200<br>College<br>£<br>309,115   | 6/07<br><u>Consolidated</u><br>£<br>631,193  |
| Trade Creditors Loan Repayments of Capital   | 200<br>College<br>£  | 07/08  Consolidated £ 3 252,023   | 200<br>College<br>£<br>309,115<br>118,357  | 6/07<br>Consolidated<br>£<br>631,193<br>118,357  |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund   | 200<br>College<br>£<br>252,023<br>126,410  | 07/08 Consolidated £ 3 252,023 0 126,410  | 2000<br>College<br>£<br>309,115<br>118,357<br>45,224   | 6/07<br><u>Consolidated</u><br>£<br>631,193  |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies   | 200<br>College<br>£<br>252,023<br>126,410  | 07/08 Consolidated £ 3 252,023 0 126,410 - 5 -  | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851                                 | 6/07<br>Consolidated<br>£<br>631,193<br>118,357<br>45,224  |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs   | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962                                    | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962                                     | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919                       | 6/07<br><u>Consolidated</u><br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919                                    |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs Student deposits and accounts                               | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265                         | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 5 205,265                           | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001            | 6/07<br><u>Consolidated</u><br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397                         |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs   | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265<br>204,853              | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 5 205,265 3 337,769                 | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001<br>302,408 | 6/07<br>Consolidated<br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397<br>221,682                     |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs Student deposits and accounts                               | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265                         | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 5 205,265 3 337,769                 | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001            | 6/07<br><u>Consolidated</u><br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397                         |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs Student deposits and accounts Accruals and Sundry Creditors | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265<br>204,853<br>1,130,998 | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 205,265 337,769 1,004,429           | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001<br>302,408 | 6/07<br><u>Consolidated</u><br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397<br>221,682<br>1,285,772 |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs Student deposits and accounts                               | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265<br>204,853<br>1,130,998 | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 205,265 337,769 3 1,004,429 2007/08 | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001<br>302,408 | 6/07<br>Consolidated<br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397<br>221,682<br>1,285,772        |
| Trade Creditors Loan Repayments of Capital Contribution due to Colleges Fund Due to Subsidiary Companies Taxes and social security costs Student deposits and accounts Accruals and Sundry Creditors | 200<br>College<br>£<br>252,023<br>126,410<br>-<br>259,485<br>82,962<br>205,265<br>204,853<br>1,130,998 | 07/08 Consolidated £ 3 252,023 126,410 - 5 - 2 82,962 205,265 337,769 1,004,429           | 200<br>College<br>£<br>309,115<br>118,357<br>45,224<br>177,851<br>62,919<br>114,001<br>302,408 | 6/07<br><u>Consolidated</u><br>£<br>631,193<br>118,357<br>45,224<br>-<br>62,919<br>206,397<br>221,682<br>1,285,772 |

The bank loan is secured on certain College freehold properties and is subject to interest capped under a swap agreement at 5.24% for 25 years from 2007. Repayments commence in 2007 and will be made over the 25 years to June 2032.

### 15. RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council and Governing Body it is inevitable that transactions will take place with organisations in which a member of the Governing Body may have an interest. All transactions involving organisations in which a member of the College Council or Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures

### 16. CAPITAL COMMITMENTS

At 30 June 2008 the College had the following capital commitments not provided for in these accounts:

| - contracted for         | nil        | £845,000 |
|--------------------------|------------|----------|
| - not yet contracted for | £1,311,000 | £880,000 |

### 17. FINANCIAL COMMITMENTS

At 30 June 2008 and 30 June 2007 the College had no annual commitments under non-cancellable operating leases.

### 18. REVALUATION RESERVE

| 18. REVALUATION RESERVE  |            |            |
|--|------------|------------|
| The Undesignated Reserves in note 19 include revaluation reserve in respect of |            |            |
| tangible fixed assets as follows:  | 2007/08    | 2006/07    |
| Value of College land and buildings in excess of book cost                     | £          | £          |
| Balance brought forward 1 July   | 64,137,450 | 57,655,211 |
| Surplus on Revaluation at 30 June 2007   | -          | 4,456,689  |
| Depreciation written back on revaluation                                       | -          | 2,025,550  |
| Balance carried forward 30 June  | 64,137,450 | 64,137,450 |

### Notes to the Accounts - continued

| 19. CAPITAL AND RES   | ERVES                         |                              |                               | Expendable<br>Capital<br>Fund<br>£       | Permanent<br>Capital<br>Fund<br>£      | Total<br>2007/08<br>£  |                          | Total<br>2006/07<br>£  |  |
|---|-------------------------------|------------------------------|-------------------------------|--|--|--|--------------------------|--|--|
| Restricted Funds:   |                               |                              |                               |  |  |  |                          |  |  |
| Funds for Collegiate P<br>Funds for Non-Collegia<br>Deferred Capital Funds  | ate Purposes                  |                              |                               | 4,491,319<br>30,596<br>4,671,975         | 17,702,275<br>2,089,032                | 22,193,594<br>2,119,628<br>4,671,975                           |                          | 22,527,158<br>2,119,628<br>4,683,043                           |  |
| •   |                               |                              |                               | 9,193,890                                | 19,791,307                             | 28,985,197   |                          | 29,329,829   |  |
| Unrestricted Funds:   |                               |                              |                               | 0,100,000                                | 10,101,001                             |  |                          |  |  |
| <u>Designated Funds:</u><br>Funds for Collegiate P<br>Funds for Non-Collegia  | ate Purposes                  |                              |                               | 3,663,744<br>97,293                      | 211,967<br>-                           | 3,875,711<br>97,293  |                          | 4,132,344<br>97,293  |  |
| Amalgamated Building  | ı & Maintenan                 | ce Funds                     |                               | 300,063                                  | -                                      | 300,063  |                          | 312,114  |  |
|   |                               |                              |                               | 4,061,100                                | 211,967                                | 4,273,067  |                          | 4,541,751  |  |
| Undesignated Funds: Corporate Capital Building Sinking Fund Revaluation Reserve ( Donations & Benefacti Revenue Reserve | •                             |                              |                               | -<br>64,137,450<br>11,783,415<br>515,367 | 17,107,015<br>1,171,567<br>-<br>-<br>- | 17,107,015<br>1,171,567<br>64,137,450<br>11,783,415<br>515,367 |                          | 17,748,075<br>1,114,036<br>64,137,450<br>11,235,250<br>593,115 |  |
| General Capital   |                               |                              |                               | 4,025,188                                | -                                      | 4,025,188  |                          | 4,670,113  |  |
|   |                               |                              |                               | 80,461,420                               | 18,278,582                             | 98,740,002   |                          | 99,498,039   |  |
|   |                               |                              |                               | 93,716,410                               | 38,281,856                             | 131,998,266  |                          | 133,369,619  |  |
| Reconciliation of Movement in Capital and Reserves:   |                               |                              |                               |  |  |  |                          |  |  |
| recommunity of the  | Restricted                    | -                            |                               | Unrestricte                              | d Reserves                             |  |                          |  |  |
|   | restricted                    | 110301103                    | Designated                    |  |  | ted Reserves   |                          |  |  |
|   | Expendable<br>Capital<br>Fund | Permanent<br>Capital<br>Fund | Expendable<br>Capital<br>Fund | Capital<br>Fund                          | Capital<br>Fund                        | Permanent<br>Capital<br>Fund                                   | Total<br>2007/08         | Total<br>2006/07   |  |
|   | £                             | £                            | £                             | £  | £                                      | £  | £                        | £  |  |
| At 30 June 2007   | 8,886,989                     | 20,442,840                   | 4,326,270                     | 215,481                                  | 81,035,928                             | 18,862,111   | 133,769,619              | 118,864,385  |  |
| Increase in Year  | 306,901                       | (651,533)                    | (265,170)                     | (3,514)                                  | (574,508)                              | (583,529)  | (1,771,353)              | 14,905,234   |  |
| At 30 June 2008   | 9,193,890                     | 19,791,307                   | 4,061,100                     | 211,967                                  | 80,461,420                             | 18,278,582   | 131,998,266              | 133,769,619  |  |
| Capital is invested   | in the follow                 | wing catego                  | ries of asse                  | ts                                       |  |  |                          |  |  |
| Tangible Fixed Assets   | 4,671,975                     | -                            | -                             | -  | 71,017,603                             | 2,013,528  | 77,703,106               | 78,660,000   |  |
| Investment Assets   | 4,008,493                     | 19,408,755                   | 4,081,825                     | 204,719                                  | 14,896,549                             | 16,131,004   | 58,731,345               | 57,387,562   |  |
| Net Current Assets  | 513,422                       | 382,552                      | (20,725)                      | 7,248                                    | 460,778                                | 134,050  | 1,477,325                | 3,902,809  |  |
| Long term liabilities Pension Liability   | -                             | -                            | -                             | -  | (5,727,525)<br>(185,985)               | -  | (5,727,525)<br>(185,985) | (5,881,643)<br>(299,109)                                       |  |
| Total at 30 June 2007   | 9,193,890                     | 19,791,307                   | 4,061,100                     | 211,967                                  | 80,461,420                             | 18,278,582   |                          | 133,769,619  |  |

### Notes to the Accounts - continued

### 20. PENSION SCHEMES

### (a) Universities Superannuation Scheme

The institution participates in the University Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate trustee-administered fund. It is not possible to identify each institution's share of the underlying assets and liabilities of the scheme and hence contributions to the scheme are accounted for as if it were a defined contribution scheme as required by FRS 17: 'Retirement Benefits'. The cost recognised within the surplus/deficit for the year in the income and expenditure account being equal to the contributions payable to the scheme for the year.

The latest actuarial valuation of the scheme was at 31st March 2005. The assumptions which have the most significant effect on the result of the valuation are those related to the rate of return on investments (i.e. the valuation rate of interest) and the rates of increase in salary and pensions and the assumed rates of mortality. In relation to the past service liabilities the financial assumptions were derived from market yields prevailing at the valuation date. It was assumed that the valuation rate of interest would be 4.5% per annum, salary increases would be 3.9% per annum and pensions would increase by 2.9% per annum, including an additional investment return assumption of 1.7% per annum, salary increases would be 3.9% per annum and pensions would increase by 2.9% per annum. The valuation was carried out using the projected unit method. Standard mortality tables were used, PA92 (rated down 3 years) for pre-retirement mortality, and PA92 (2=2020) for post-retirement mortality. Use of these tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further small improvements in mortality rates. The assumed life expectations on retirement at age 65 are: 19.8 years for men and 22.8 for women.

At the valuation date, the value of the assets of the scheme was £21,740 million and the value of the past service liabilities was £28,308 million leaving a deficit of assets of £6,568 million. The assets therefore were sufficient to cover only 77% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. Using the Minimum Funding Requirement's prescribed assumptions introduced by the Pensions Act 1995, the scheme was 126% funded at that date; under the Pension Protection Fund regulations introduced by the Pensions Act 2004 it was 110% funded; on a buy-out basis (i.e. assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 74% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula, as if USS was a single employer scheme, the actuary estimated that the funding level would have been approximately 90%

The institution contribution rate required for future service benefits alone at the date of the valuation was 14.3% of salaries but it was agreed that the institution contribution rate would be maintained at 14%.

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are:

| Assumption                 | Change in assumption  | Impact on scheme liabilities     |
|----------------------------|---|----------------------------------|
| Valuation rate of interest | Increase/decrease by 0.5%   | Decrease/Increase by £2.2billion |
| Rate of pension increases  | Increase/decrease by 0.5%   | Decrease/Increase by £1.7billion |
| Rate of salary growth      | Increase/decrease by 0.5%   | Decrease/Increase by £0.5billion |
| Rate of mortality          | More prudent assumption (Mortality used at last valuation rated down by a further year) | Increase by £0.8billion          |

An additional factor which could impact the funding level of the scheme is that with effect from 16 March 2006 USS positioned itself as a 'last person standing' scheme, so that in the event of the insolvency of any participating employers in the USS, the amount of any pension funding shortfall (which can not otherwise be recovered) in respect of that employer will be spread across the remaining employers and reflected in the next actuarial valuation of the scheme.

The next formal triennial actuarial valuation is due as at 31st March 2008 when the above rates will be reviewed as part of each valuation

The total pension cost for the College in 2007/8 was £133,046 (2006/7 £126,330). This includes outstanding contributions of £NIL at the balance sheet dates. The contribution rate payable by the institution was 14% of pensionable salaries.

### Notes to the Accounts - continued

### 20 (b) Cambridge Colleges Federated Pension Scheme

The College participates in a multi-employer defined benefit scheme, the Cambridge Colleges' Federated Pension Scheme, in the United Kingdom. The Scheme is a defined benefit final salary pension scheme that was originally set up, under an interim Trust Deed, on 19 July 1977 as a defined benefit scheme. It has been approved by the Inland Revenue Savings, Pensions, Share Schemes (formerly the Pension Schemes Office) under Chapter I of Part XIV of the Income & Corporation Taxes Act 1988. The College's employees covered by the Scheme are contracted-out of the State Second Pension (S2P).

The College decided to close its scheme membership to new entrants with effect from January 2004. The date of the most recent full actuarial valuation, on which the amounts in these notes to the financial statements are based, was as at 31 March 2005. These FRS17 valuation results use the same valuation data updated at 31 March 2008 by an Actuary who is not an employee or officer of the College and/or its subsidiaries. A valuation taken at 31 March 2008 has been used as the College considers there is not a material movement between that date and 30 June 2008

.

At the last Minimum Funding Requirement valuation at 31 March 2005 there was a deficit of £254,580 The contribution made by the College in respect of the accounting period ended 30 June 2008 was £193,085 (2007: £167,004) excluding Personal Health Insurance contributions. These figures include annual lump sum contributions by the College (2007/8: £65,300 and 2006/7 £61,100) towards the historic deficit identified by the valuation at 31 March 2005.

| The major assumptions used by the Actuary were:                                    | 2008 | 2007 | 2006  |
|--|------|------|-------|
| Discount rate  | 6.6% | 5.4% | 4.9%  |
| Inflation assumption   | 3.4% | 3.3% | 3.0%  |
| Rate of increase in salaries   | 4.9% | 3.9% | 3.75% |
| Rate of increase in pensions in deferment:   |      |      |       |
| - Guaranteed Minimum Pension (GMP)   | 4.9% | 3.9% | 3.75% |
| <ul> <li>Excess pension over GMP and pension accrued after 5 April 1997</li> </ul> | 3.4% | 3.3% | 3.0%  |
| Rate of increase in pensions in payment:   |      |      |       |
| - GMP accrued up to 5 April 1988   | 0.0% | 0.0% | 0.0%  |
| - GMP accrued between 6 April 1988 and 5 April 1997                                | 2.8% | 2.6% | 2.25% |
| - Excess pension over GMP and pension accrued after 5 April 1997                   | 3.4% | 3.3% | 3.0%  |

In addition, standard actuarial mortality tables were used in the actuarial valuation prepared for the trustees. A lower discount rate was used due to the lower gross redemption yields on bonds.

The assets in the scheme and the expected rates of return are:

| Long-term rate of return expected | <u>2008</u> | 2008       | 2007      | 2007       | 2006      | 2006       |
|-----------------------------------|-------------|------------|-----------|------------|-----------|------------|
| at 30 <sup>th</sup> June 2008:    | Rate<br>%   | Value<br>£ | Rate<br>% | Value<br>£ | Rate<br>% | Value<br>£ |
| Equities                          | 7.5         | 1,189,839  | 7.5       | 1,164,790  | 7.5       | 1,338,324  |
| Bonds (Including cash)            | 5.0         | 1,005,480  | 4.9       | 859,276    | 4.3       | 633,972    |
| Property                          | 6.5         | 270,842    | 6.5       | 277,935    | 6.5       | 56,749     |
|                                   |             | 2,466,161  |           | 2,302,001  |           | 2,029,045  |

The Scheme administrators provided asset values and the overall Scheme cash details.

### **Notes to the Accounts - continued**

### 20 (b) Cambridge Colleges Federated Pension Scheme (continued)

### The following results were measured in accordance with the requirements of FRS17:

(see tables below and movement in deficit for the year)

|                                     | 2008                 | 2007                | 2006       |
|-------------------------------------|----------------------|---------------------|------------|
|                                     | £                    | £                   | £          |
| Total market value of assets        | 2,466,161            | 2,302,001           | 2,029,045  |
| Present value of scheme liabilities | ( <u>2,652,146</u> ) | ( <u>2,601,110)</u> | (2,451,359 |
| (Deficit) in scheme                 | (185,985)            | (299,109)           | (422,314)  |

The main reasons for the improvement in the financial position are:

- Changes in the FRS17 assumptions over the period (the discount rate has increased from 4.9% to 5.4% which places a lower value on the liabilities, although this is partly offset by an increase in inflation rates);
- Contributions paid were more than required to meet the current one year pension cost; partially offset by:
- Scheme experience being slightly worse than assumed, possibly as a result of higher than expected increases in pensionable salaries

| •   |                            |                  | 2          | 2008                     | 2007               |      |
|---|----------------------------|------------------|------------|--------------------------|--------------------|------|
| Analysis of the amount charged to opera   | -                          | £                | £          |                          |                    |      |
| Current service cost  |                            |                  | (10        | 03,080)                  | (109,477)          |      |
| Life assurance premium  |                            |                  | ,          | 12,500 <u>)</u>          | <u>(11,893)</u>    |      |
| Total operating charge (see below)  |                            |                  | ( <u>1</u> | <u>15,580)</u>           | ( <u>121,370</u> ) |      |
| Analysis of the amount credited to other  | finance inco               | ome              |            |                          |                    |      |
| Expected return on pension scheme assets  |                            |                  |            | 50,802                   | 133,754            |      |
| Interest on pension scheme liabilities  |                            |                  | ( <u>1</u> | <u>43,224</u> )          | <u>(121,964)</u>   |      |
| Net return (see below)  |                            |                  | _          | 7, <u>578</u>            | <u> 11,790</u>     |      |
| Analysis of the amount recognisable in a  |                            |                  |            |                          |                    | RGL) |
| Actual return less expected return on pension   |                            |                  |            | 75,457)                  | (1,543)            |      |
| Experience gains and losses arising on the  |                            |                  |            | (68,945)                 | (39,262)           |      |
| Changes in assumptions underlying present Actuarial surplus / (deficit) recognisable in a |                            |                  |            | <u>.09,070</u><br>35,332 | 106,586<br>65,781  |      |
| Actualia surplus / (deficit) recognisable in a  | OTTOL (300                 | DOIOW            |            |                          |                    |      |
| Mayonant in deficit devices the year.   |                            |                  |            | 2008                     | 2007               |      |
| <b>Movement in deficit during the year:</b> Deficit in scheme in beginning of the year    |                            |                  | (*         | <b>£</b><br>299,109)     | <b>£</b> (422,314) |      |
| Movement in year:   |                            |                  | (2         | 299, 109)                | (422,314)          |      |
| Current service cost including Life Assurar   | nce (see abo               | ove)             | (*         | 115,580)                 | (121,370)          |      |
| Contributions (see above)   | (222 3                     | ,                |            | 185,794                  | 167,004            |      |
| Past service costs  |                            |                  |            | 0                        | 0                  |      |
| Other finance income (see above)  |                            | 7,578            | 11,790     |                          |                    |      |
| Actuarial surplus / (deficit) recognisable in   | the STRGL                  | (see above       | •          | 35,332                   | <u>65,781</u>      |      |
| Deficit in scheme at end of the year  | <u>(</u>                   | 185,985 <u>)</u> | (299,109)  |                          |                    |      |
|   |                            |                  |            |                          |                    |      |
| History of experienced gains and losses:  |                            | 2007             | 2006       | 2005                     | 2004               |      |
| Difference between the expected and actual Amount   | feturn on sc<br>£(175,458) |                  |            | £36,009                  | £130,785           |      |
| Percentage of scheme assets at 31 March   | 7%                         | 0%               | 8.0%       | 2.0%                     | 9.9%               |      |
| •   |                            | 070              | 0.070      | 2.070                    | 0.070              |      |
| Experienced gains and (losses) on scheme  |                            | C(20, 2C2)       | 040.057    | C(F7 700)                | C/F4 20CC)         |      |
| Amount Percentage present value of scheme   | £(68,945)                  | £(39,262)        | £12,857    | £(57,723)                | £(54,266)          |      |
| liabilities at 31 March   | (3.0%)                     | (2.0%)           | 1.0%       | (3.0%)                   | (3.0%)             |      |
| ilabilitios at o i Maron  | (0.070)                    | (2.070)          | 1.070      | (0.070)                  | (0.070)            |      |
| Total amount recognisable in a statement of   | total recogn               | ised gains       | and losses | 3:                       |                    |      |
| Amount  | £35,332                    | £65,781          | £(25,831)  | £(160,148)               | £27,902            |      |
| Percentage of present value of scheme   |                            |                  |            | /= =                     |                    |      |
| liabilities at 31 March   | 1.3%                       | 2.5%             | (1.0%)     | (8.0%)                   | 1.6%               |      |